



"THE PROCESS OF WORKING WITH WAHVE HAS BEEN PHENOMENAL. EVERYONE WE HAVE WORKED WITH HAS BEEN EFFICIENT AND VERY KNOWLEDGEABLE, AND THEIR INNOVATIVE PLATFORM AND PROCESSES HAVE RESULTED IN THE BEST AND MOST QUALIFIED STAFF ADDITIONS WE HAVE EVER MADE!"

ALEXANDER GIRALDO, VP TECHNOLOGY & BUSINESS DEVELOPMENT RMS INSURANCE BROKERAGE

HR SOLUTION FOR TRANSITIONING EMPLOYEES

Providing a soft landing for your employees in transition

In the dynamic insurance industry, changes like mergers, acquisitions, and corporate realignment often result in layoffs, restructuring, and early retirement. During these transitions, providing support for affected employees is crucial.

A solution for HR teams

WAHVE offers a strategic partnership to help HR teams guide transitioning professionals to a soft landing during a realignment. There are no contracts or fees, and we do not compete with existing retention programs.

Why partner with WAHVE?

WAHVE offers two solutions to help your transitioning employees find new opportunities:

- For those nearing retirement age, our "Help Your Staff Retire the WAHVE Way" program offers a work-at-home solution tailored to their needs.
- For all other employees, our job board features postings from our clients seeking qualified candidates.

Partnering with WAHVE as a planning and information resource provides several benefits to your HR team:

- Offering alternative work options to alleviate termination concerns
- Enhancing existing outplacement resources
- Enhancing your company's reputation during exits

A valuable resource for your transition process

In addition to providing a destination for transitioning employees, WAHVE can support your HR team through:

- Custom service based on your unique requirements
- · Webinars tailored for transitioning or retiring staff
- · Speaking points for HR professionals
- Live or video presentations about WAHVE's programs for HR teams
- Q&A sessions

Ready to explore how we can support your transition process?





