

Providing a Soft Landing for Employees in Transition

In the ever-evolving insurance industry, changes like mergers, acquisitions, and corporate realignments often lead to layoffs, restructuring, and early retirements. During these transitions, providing effective support for affected employees is not just beneficial—it's essential.

A Strategic Solution for HR Teams

WAHVE offers a strategic partnership to assist HR teams in guiding transitioning professionals to a soft-landing during periods of realignment. Our approach is seamless: no contracts, no fees, and no competition with your existing retention programs.

Why Partner with WAHVE?

WAHVE provides two distinct solutions to support your transitioning employees in finding new opportunities:

- **Help Your Staff Retire the WAHVE Way:** Tailored for those nearing retirement age, this program offers a flexible, work-at-home solution to suit their specific needs.
- **Job Board Access:** For all other employees, we provide access to our job board, featuring postings from our extensive network of clients seeking qualified candidates.

Partnering with WAHVE offers several advantages to your HR team:

- **Alternative Work Options:** Present employees with choices that alleviate termination concerns.
- **Enhanced Outplacement Resources:** Supplement and strengthen your existing programs.
- **Reputation Management:** Enhance your company's reputation by offering supportive exit strategies.

A Valuable Resource for Your Transition Process

Beyond serving as a destination for transitioning employees, WAHVE supports your HR team through comprehensive resources and services:

- **Customized Service:** Tailored solutions based on your unique needs.
- **Webinars:** Expert-led sessions designed for transitioning or retiring staff.
- **Communication Support:** Speaking points and materials for HR professionals.
- **Presentations:** Live or video presentations about WAHVE's programs for HR teams.
- **Q&A Sessions:** Interactive sessions to address specific questions and concerns.



Contact us today to
learn more about how
WAHVE can become a
valuable partner in your
transition strategy.



How Can You Benefit From WAHVE's Vintage Contract Staffing Solution?

Just Ask Our Wahves

"When people see how happy I am, they want to know why. WAHVE is the best thing that ever happened to me; it changed my life."

Judy Bush

"Thank all of you for finding a way to make working at home possible for those of us who may be older but in no way ready to retire. You are all wonderful. Thank you."

Linda Edgemon

Just Ask Our Clients

"It could take months to train someone. Wahves bring a lot of experience and knowledge, and importantly, they are doing the work because they want to do it."

Pam Horner, Office Manager | Assure Alliance

"No other service offers the level of insurance knowledge and professionalism as WAHVE."

Denyce Curtis, National Director Commercial Lines Operations | USI

**Ready to explore how WAHVE can support your transition process?
Invite your transitioning employees to visit wahve.com and help them with a soft landing.**

