



Selecting a Wahve Process

Thank you for the opportunity to provide you with a vintage professional. We're committed to providing you with highly qualified candidates tailored to your requirements. Here's an overview of our selection process and what you can expect:

Rest assured, all our wahves undergo a rigorous vetting process, including:

- Completion of a comprehensive application detailing their skills.
- Multiple extensive interviews, including behavioral assessments.
- Timed online computer skills and specific knowledge assessments, as applicable.
- Thorough reference checks.

Here's how the WAHVE selection process works:

- We carefully match wahves to your job request and send you resumes of the best-suited candidates.
- Upon your selection, we coordinate interview scheduling and provide you with interview confirmation details.

We recommend a two-step interview process:

- An initial interview to determine the wahve(s) you like best.
- A second interview with those you select that includes the person who will be supervising your wahve and/or the persons who will be your wahve's co-workers.

This will make the transition of outsourcing to a remote worker smoother as your staff will feel part of the process.

We kindly request that you refrain from discussing hourly rates during interviews, as this information is confidential.

We would appreciate your letting us know your thoughts about each interview. This is important feedback for us in evaluating the wahves.

Once you've made your selection(s), we extend the offer and confirm acceptance. You'll then be introduced to your Relationship Manager for onboarding assistance.

Our ongoing services include:

- Managing the relationship between you and your wahve to ensure that things are going well. If issues arise, we intercede to resolve them.
- Communicate with you and your wahve on a regular basis to ensure that you are satisfied with the work being done.
- Helping with any technology issues.
- Taking care of the entire replacement process if for whatever reason you decide your wahve is not optimal for your needs.

The matching and selection process typically takes four to six weeks or more, depending on the position. In rare cases where a match isn't found, we'll inform you promptly.

We're excited about the opportunity to work with you and look forward to a successful collaboration.