

## VINTAGE CONTRACT TALENT SOLUTION

# An innovative staffing solution for the insurance industry

### Find experienced staff today

We know it's a struggle to find experienced talent. WAHVE can help.

Wahve matches retiring, experienced, trained, and knowledgeable professionals across all positions within the insurance industry based on specific job needs. Our service is available to:

- Carriers
- Retail agents and brokers
- Wholesale brokers, MGAs, MGUs
- Insurance industry service providers

WAHVE not only delivers highly qualified "pretiring" talent for your position, but we do it at a cost savings to you.

Our screening and placement process provide a complete and effective solution to talent qualifying, matching, and HR administration. We match the right vintage talent wherever they may live to the needs of our clients wherever they are located.

### With WAHVE, you can

- Fill staffing needs when you can't find the talent, whether part-time or full-time
- Save on hiring, training, managing, overhead and turnover costs
- Free up highly-paid staff for more time with clients and prospects
- Generate operational efficiencies and drive growth

### Reaping the rewards of experience

- Our vintage experts are highly experienced, trained professionals with 25 plus years of experience.
- We match the best "pretiring" talent to fit your staffing needs.
- You get to interview them and choose the right person for the job.
- Your vintage experts are ready to go with minimal training, are highly productive, have a great work ethic and are tech savvy.
- They are there for you for the long-term and on a dedicated basis.



"I wanted you to know how amazing our vintage contractor has been. Not only is she smart as a whip, she is also very sweet and wonderful to work with. She is detailed and thorough with her work. I am so very thankful for our wahve and all that she has done for us!"

**Bailey M. Battle**  
Keen Battle Meed & Company

Endorsed by more than half of the Independent Insurance Agents & Brokers of America state associations.



# How can you benefit from WAHVE?

## Just ask our clients

"I have been working with WAHVE since the beginning of 2020 and have nothing but good things to say about their management and the vintage experts that currently work with our teams. WAHVE has been great at finding us the perfect candidates to fit our needs in many different areas of the insurance business."

[Kaity Bornaschella, Director Underwriting Support Services, Starr Insurance Holdings, Inc.](#)

"Each experience with WAHVE's resources has exceeded my expectations on many levels. From work ethic to industry knowledge, technical skills, collaboration and creativity, we've been overwhelmingly pleased with the results and value from WAHVE. I've outsourced Underwriting, Product Development, Operations, and Compliance to WAHVE's Insurance resources and all have been very successful."

[Cece Puglio, Director-Program Operations, First Vice President, Ambac Financial Group](#)

"WAHVE has an inventory of highly experienced insurance professionals so you don't have to rely on the local marketplace. Because they don't need much training and have 25-plus years in insurance, you can have a 'vintage' insurance professional providing support to your organization in very short order."

[Jill Wadlund, ALSM, CPCU, President, Berkley Life Sciences](#)

## Just ask our vintage experts

"My experience with WAHVE has been great! So professional and they found the perfect fit for my experience and knowledge. What a great way to *semi-retire*."

[Heidi A. Bierer](#)

"In my wildest dreams I could not have imagined having such a perfect working arrangement in my "retirement years." My colleagues at WAHVE and at the client are the best. There are not enough words for me to describe how fulfilling my work as a wahve has been. Thank you!"

[Joyce Dickinson](#)

**WAHVE is a game changer for insurance firms, a life changer for vintage professionals.**



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